

TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER
Paul L. Foster School of Medicine
GRADUATE MEDICAL EDUCATION
Standard Policy and/or Procedure

TITLE: Internal Moonlighting

APPROVED: 9/19/2001

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EFFECTIVE DATE: 7/1/2009; 9/19/2001

PURPOSE: To clearly describe the parameters of remunerative activities that can occur within the context of a trainee's training program for which the sponsoring institution provides liability coverage and accepts legal responsibility for the trainee.

POLICY STATEMENT: Internal moonlighting is defined as activity within the trainee's training program, an affiliate hospital and/or a non-hospital primary clinical site which represents an education experience. Internal moonlighting must occur under faculty supervision and work hours must be within the requirements of the training program's Residency Review Committee and be pre-approved by the trainee's program director. Such hours are to be counted toward the 80-hour weekly average. Salary augmentation as determined by the training program is allowed.

Each training program shall have written policies which comply with the Accreditation Council for Graduate Medical Education's requirements relative to the trainee's professional activities considered internal moonlighting and such policies should be provided to all trainees. No trainee will be required to engage in internal moonlighting.

A trainee's performance will be monitored for the effects of moonlighting and any adverse effects will lead to withdrawal of the program director's approval of such activity. Failure of a trainee to comply with institutional as well as program requirements relative to internal moonlighting could lead to disciplinary action at the discretion of the program director.