

**TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AT EL PASO**  
**Paul L. Foster School of Medicine**  
**GRADUATE MEDICAL EDUCATION**  
**Policy**

**TITLE:** Internal Moonlighting

**PURPOSE:** To clearly describe the parameters of remunerative activities that can occur within the context of a trainee's training program for which the sponsoring institution provides liability coverage and accepts legal responsibility for the trainee.

**REVIEW:** This policy will be reviewed every two years by the Graduate Medical Education Committee (GMEC).

**POLICY STATEMENT:**

Internal moonlight is defined as voluntary, compensated, medical related work performed within the site of the resident's or fellow's program, including the primary clinical site and any participating sites.

Internal moonlighting must occur under faculty supervision and work hours must be within the requirements of the training program's Residency Review Committee and be pre-approved by the trainee's program director. Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program, and must not interfere with the resident's/fellow's fitness for work nor compromise patient safety.

Time spent internally moonlighting must be counted toward the 80-hour maximum weekly limit. Salary augmentation as determined by the training program is allowed.

Each training program shall have written policies which comply with the Accreditation Council for Graduate Medical Education's requirements relative to the trainee's professional activities considered internal moonlighting and such policies should be provided to all trainees. No trainee will be required to engage in internal moonlighting. PGY-1 residents are not permitted to moonlight.

An ACGME- accredited program will monitor the effect of moonlighting activities on a resident's/fellow's performance in the program, including that adverse effects may lead to withdrawal of permission to moonlight.