TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EL PASO

Operating Policy and Procedure

HSCEP OP: 51.03, **Sexual Misconduct**

PURPOSE: Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is committed to providing and strengthening an educational and working environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. Accordingly, TTUHSC El Paso prohibits discrimination based on sex and sexual misconduct, including but not limited to sexual harassment, sexual assault, dating violence, and stalking. The purpose of this Operating Policy/Procedure (HSCEP OP) is to (1) state TTUHSC El Paso's requirements for reporting incidents of sexual misconduct; (2) state TTUHSC El Paso's policy on sexual misconduct; (3) implement electronic reporting protocols for such incidents; (4) develop a comprehensive sexual misconduct prevention and outreach program; (5) establish penalties for noncompliance with this HSCEP OP; and (6) provide amnesty or immunities to students and employees who report incidents of sexual misconduct

REVIEW: This HSCEP OP will be reviewed in November of odd-numbered years by the TTUHSC El Paso Title IX Administrator, and -Vice President for Human Resources, in consultation with the System Offices of Equal Opportunity and General Counsel, with substantive revisions forwarded to the President. Any substantive change to this OP must be approved by the Board of Regents.

POLICY/PROCEDURE:

I. Discrimination based on sex and other types of sexual misconduct (including reporting and prevention of, and grievance process and remedies for sexual misconduct) in the TTUHSC El Paso community is governed by TTUS Reg. 10.01 which includes two distinct policies and procedures based on applicable federal and state law:

A. TTUS Reg. 10.01A

B. TTUS Reg. 10.01B

The Sexual Misconduct Policy Applicability Flowchart, attached to each policy, summarizes these policies' applicability and their respective procedures. Questions regarding the applicability of these policies should be directed to the Title IX Coordinator or System Office of Equal Opportunity, whose contact information is provided in Section 2 of this HSCEP OP.

II. TTUHSC El Paso Title IX Coordinator and designated Coordinators for TTUHSC El Paso students and employees:

CONTACT	PHONE	ADDRESS	EMAIL
TTUHSC El Paso Title IX Coordinator: Leslie Collins	806.743.9861	3601 4th Street UC Suite 330A Lubbock, Texas 79430	leslie.collins@ttuhsc.edu

System Title IX Coordinator for Employees: Dawn R. Payne, Assistant Vice Chancellor and Director, TTUS Office of Equal Opportunity	806.742.3627	Office of Equal Opportunity TTU System Administration Building 1508 Knoxville Ave, Suite 309 Box 41073 Lubbock, Texas 79409	dawn.payne@ttu.edu

III. The following additional resources are available:

CONTACT	PHONE	ADDRESS
Student Services and Student Engagement	915.215.4370	Medical Sciences Building II Room 2C201 137 Rick Francis St. El Paso, Texas 79905 Elp.studentservices@ttuhsc.edu
Texas Tech University System Office of Equal Opportunity	806.742.3627	TTU System Administration Building 1508 Knoxville Ave. Suite 309 Box 41073 Lubbock, Texas 79409
TTUHSC El Paso Human Resources	915.215.4145	Clinic Business Services Building 4950 Gateway Blvd E El Paso, Texas 79905
TTUHSC El Paso Student Support Center	-915.215.TALK (8255)	Medical Sciences Building II Room 2C201 137 Rick Francis St. El Paso, Texas 79905 Support.elp@ttuhsc.edu
TTUHSC El Paso Employee Assistance Program	915.2156255	TTUHSC El Paso Department of Psychiatry 4615 Alameda Ave. El Paso, Texas 79905 TTUHSCElPasoAssistanceProgram@ttuhsc.edu
Center Against Sexual and Family Violence	915.593.7300	580 Giles Road El Paso, Texas 79915 www.casfv.org
Texas Rio Grande Legal Aid	915.585.5100	1331 Texas Ave. El Paso, Texas 79901
STARS-Sexual Trauma and Assault Response Services	915.593.7300	580 Giles Road El Paso, Texas 79915 www.stars-elpaso.org
Emergence Health Network (EHN)	915.779.1800	24-hour Crisis Line
University Medical Center	915.544.1200	4815 Alameda Ave. El Paso, Texas 79905

IV. The following outside agencies are available as additional resources:

A. Nothing in this HSCEP OP or the incorporated regulations shall limit an individual from seeking assistance or filing a complaint with an outside agency.

B. Administrative Agencies:

CONTACT	PHONE	ADDRESS
U.S. Equal Employment Opportunity Commission	1.800.669.4000	300 E. Main Dr. Suite 500 El Paso, Texas 79901
Texas Workforce Commission	512.463.2222	101 E. 15th Street Austin, Texas 78778
U.S. Department of Education, Office of Civil Rights	214.611.9600	1999 Bryan Street, Suite 1620 Dallas, Texas 75201

C. Law Enforcement Agencies:

CONTACT	PHONE	ADDRESS
TTUHSC El Paso Police Department	915.215.7111	Administrative Support Building El Paso, Texas 79905
El Paso Police Department	915.832.4400	911 N. Raynor Street El Paso, Texas 79905
El Paso County Sheriff's Department	915.546.2280	1250 Montana Ave. El Paso, Texas 79905
Texas Department of Public Safety	512.424.2000	5805 North Lamar Blvd. Austin, Texas 78752

AUTHORITATIVE REFERENCES

- Title VII of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- 34 CFR Part 106
- Texas Labor Code Chapter 21
- Violence Against Women Act (VAWA)
- Campus Sexual Violence Elimination Act of 2013 (Campus SaVE)
- Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act
- Texas Education Code Sections 51.9363, 51.251 – 51.260, and 51.281 – 51.295
- Texas Family Code Sections 71.004 and 71.0021
- Texas Penal Code Section 42.072