TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EL PASO

Operating Policy and Procedure

HSCEP OP: 51.01, **Equal Employment Opportunity Policy**

PURPOSE: Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is an Equal Employment Opportunity employer and is committed to compliance with federal and state employment laws and regulations. The purpose of this TTUHSC El Paso Operating Policy and Procedure (HSCEP OP) is to establish TTUHSC El Paso's EEO policy in compliance with federal and state employment laws.

REVIEW: This HSCEP OP will be reviewed in April of odd-numbered years by the Texas Tech University System (TTUS) Office of Equal Opportunity (OEO) and the Vice President of Human Resources, with substantive revisions forwarded to the Office of General Counsel and the President's Office.

POLICY/PROCEDURE:

1. TTUHSC El Paso is an EEO employer and does not tolerate unlawful discrimination or harassment of any employee or applicant for employment. TTUHSC El Paso's EEO Policy is governed by TTUS Reg. 10.02.