

## Texas Tech University Health Sciences Center El Paso Institutional Compliance Procedure

<b>Procedure: HSC EP OP 52.14 Privacy Disciplinary Recommendation Guide – Attachment A</b>	
<b>Effective Date: 05/01/2016</b>	<b>Reviewed/Revised: February 15, 2024</b>
<b>References: HSC EP OP 52.14</b>	
<b>TTUHSC El Paso Institutional Compliance Website: <a href="http://elpaso.ttuhscc.edu/compliance/">http://elpaso.ttuhscc.edu/compliance/</a></b>	

Scenario Key		Disciplinary Outcomes Key	
Repeat - Collaboration with Administration	R	Termination	T
Failed to Self-Disclosure	SD	Decision Making Leave - leave pending investigation outcome	DM
Performance Issues - Collaboration with Administration	PI	Final Written	FW
Violations of law or HSCEP OP	V	Written	W
Intentional	I	Verbal Warning	VW
Harm - access for personal gain or malicious intent	H	Coaching	C

Scenario Key	Disciplinary Outcomes Key	
<b>1</b>	R + SD	VW, W
<b>2</b>	R + PI	VW, W
<b>3</b>	R + V	W
<b>4</b>	R + I	W, FW
<b>5</b>	R + H	T
<b>6</b>	R + SD + PI	VW, W, FW
<b>7</b>	R + SD + V	W, FW
<b>8</b>	R + SD + I	VW, W, FW
<b>9</b>	R + SD + H	T
<b>10</b>	R + SD + PI + V	W, FW
<b>11</b>	R + SD + PI + I	W, FW
<b>12</b>	R + SD + PI + H	T
<b>13</b>	R + SD + PI + V + I	T
<b>14</b>	R + SD + PI + V + I + H	T
<b>15</b>	R + PI + V	W, FW
<b>16</b>	R + PI + I	W, FW
<b>17</b>	R + PI + H	T
<b>18</b>	R + V + I	FW, DM, T

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<b>19</b>	R + V + H	FW, DM, T
<b>20</b>	R + I + H	T
<b>21</b>	SD + PI	C, VW
<b>22</b>	SD + V	W
<b>23</b>	SD + I	W, FW
<b>24</b>	SD + H	T
<b>25</b>	SD + PI + V	W, FW
<b>26</b>	SD + PI + I	W, FW
<b>27</b>	SD + PI + I + H	T
<b>28</b>	SD + PI + V + I + H	T
<b>29</b>	SD + V + I	FW, T
<b>30</b>	SD + V + H	W, FW, DM, T
<b>31</b>	SD + I + H	T
<b>32</b>	PI + V	VW, W
<b>33</b>	PI + I	W, FW
<b>34</b>	PI + H	T
<b>35</b>	PI + V + I	FW, T
<b>36</b>	PI + V + I + H	T
<b>37</b>	PI + V + H	W, FW, DM, T
<b>38</b>	PI + I + H	T
<b>39</b>	V + I	W, FW
<b>40</b>	V + H	W, FW, DM, T
<b>41</b>	V + I + H	T
<b>42</b>	I + H	T
<b>43</b>	V	C, VW

**Review Date:** March 21, 2022, January 18, 2024, February 15, 2024

**Revision Date:** April 21, 2022, January 23, 2024, February 15, 2024