Graduate Medical Education

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Graduate Medical Education

- Core residencies and fellowships.
 - ACGME, TMB, other accredited.
- Training based on the six competencies.
- Multiple regulations:
 - Annual reporting
 - Duty hours
 - Supervision
 - Quality of care.

- GME Committee
 - Chair
 - Program directors
 - Coordinators
 - Administrators.
- GME Office
 - Oversight.
 - Administration.
 - Education.

ACGME Competencies

- Patient care
- Medical knowledge
- Interpersonal and communication skills
- Professionalism
- Practice based learning and improvement
- Systems based practice

Currently Approved Training Programs at TTUHSC El Paso (June 2016)

Core:

- Emergency Medicine
- Family Medicine
- Internal Medicine
- IM/Psych.
- Neurology
- Obstetrics/Gynecology
- Orthopedics*
- Pediatrics
- Psychiatry
- Diagnostic Radiology

- Fellowships:
 - Sports Medicine
 - Cardiovascular Disease
 - Gastrointestinal Disease
 - Nephrology
 - Child & Adolescent Psychiatry
 - Body Imaging
 - Women's imaging
 - Minimally Invasive Surgery

Resident Supervision

- Mandatory
 - Adjusted to PGY-level
 - Direct
 - Indirect
 - with direct immediately available
 - with direct available
 - Oversight

ACGME Next Accreditation System (NAS)

- Specialty-specific educational milestones
- A focus on improvement and self study
- Development of national normative data
- Less prescriptive program requirements, revised less frequently
- Reduce burden of accreditation
- Greater emphasis on institutional oversight

This system has 3 parts:

Institutional Accreditation

CLER

Program accreditation.

Figure 1a: General Description of Milestone Levels

Level 1	Level 2	Level 3	Level 4	Level 5
What are the expectations for a beginning resident?	What are the milestones for a resident who has advanced over entry, but is performing at a lower level than expected at midresidency?	What are the key developmental milestones midresidency? What should they be able to do well in the realm of the specialty at this point?	What does a graduating resident look like? What additional knowledge, skills & attitudes have they obtained? Are they ready for certification?	Stretch Goals – Exceeds expectations
Comments:				

Clinical Learning Environment Review (CLER)

- Every 18-24 months
- To the training site not the sponsoring institution
- Focus Areas
 - Patient Safety
 - Quality Improvement
 - Transitions of Care
 - Supervision
 - Duty Hours and Fatigue Management
 - Professionalism

Resident Responsibilities

- Described in the curriculum
 - goals and objectives
- Commensurate to ability and PGY level
- Described in the residents' contract

Resident Evaluation

- By:
 - Faculty
 - Peers
 - Nurses
 - Patients

- Tools used
 - Direct observation
 - Standardized exams
 - Surveys
 - Simulation
- Feedback
 - to residents by faculty
- Promotion
 - Clinical CompetencyCommittee for milestones
 - Promotion committee

Program Evaluation

- Program Evaluation Committee (PEC)
- Annual Program Evaluation (APE)
- Continuous accreditation, with warning, probation
- Cycles every 10 years or sooner as needed.
- Self Study
- Self Study visit

Institutional Accreditation

- Continued accreditation, with warning, probation
- Cycles every 10 years or as needed
- Self study
- Self study visit

Duty Hours

- Policy
- Citations
- Residency and faculty education
 - duty hours
 - fatigue
 - sleep deprivation
- Compliance
 - self report
 - ACGME survey
 - TTUHSC El Paso GME survey

Patient Safety and Quality of Care Education

- Patient care
 - Residents supervision
 - Transitions of care
- MSPI
 - UMC
 - Individual departments
- Root Cause Analysis
 - UMC
- Chart review
 - Continuity care patients

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