HEALTH SCIENCES CENTER.
EL PASO
Paul L. Foster School of Medicine

## Faculty Governance

## TTUHSC El Paso PLFSOM Voting Faculty

- All faculty members with at least a $50 \%$ FTE appointment are eligible to vote.
- General Faculty Meetings held twice a year


## Three Councils

## Medical School

 AdministratorsDean's Council
Academic Council

Voting Faculty

Faculty Council

## Faculty Council

Elected representative from each PLFSOM department.
Y 1 EPCMS representative (non-voting)

- 2 Faculty Elected EPCMS liaisons (non-voting)

Associate Dean for Faculty Affairs (ex-officio, non-voting member)

F Forum for presenting, discussing, considering and making recommendations about faculty-related and education-related issues.

- Meets every $3^{\text {rd }}$ Monday of each month. Faculty Council representatives are required to attend. All Faculty are invited to attend. For information on meetings, contact the Office of Faculty Affairs (915)215-4132



## Faculty Council Officers

## President

- Heidi Lyn, MD- OB/GYN


## President-Elect

- Jennifer Molokwu, M.D., M.P.H. -Family \& Community Medicine



## Immediate Past-President

- Juan Figueroa-Casas, MD- Internal Medicine


## Faculty Council Representatives

Marc Orlandi, MD
Laxman Gangwani, Ph.D.
Susan Watts, Ph.D.
Jennifer Molokwu, M.D., M.P.D.*
Juan Figueroa-Casas, M.D.*
Cynthia Perry, Ph.D.
Darine Kassar, M.D.
Heidi Lyn, M.D.*
Gilberto Gonzalez, M.D.
Alireza Torabi, M.D., Ph.D.
Jo Rao, M.D.
Ricardo Salazar, M.D.
Jose Gavito, M.D.
Trent Filler, D.D.S.

Anesthesiology
Biomedical Sciences
Emergency Medicine
Family \& Community Medicine
Internal Medicine
Medical Education
Neurology
OB/GYN
Orthopedic Surgery \& Rehabilitation
Pathology
Pediatrics
Psychiatry
Radiology
Surgery

## Dean's Council

## Composition

- Dean of the Medical School
- Assoc/Asst Deans
- Dept Chairs
- Directors of Institutes and Centers
- President of Faculty Council

Meets monthly.

## Dean's Council

- Helps formulate policies of the School of Medicine through discussion, study, advice, and counsel.
- Considers matters referred to it by the Dean, the Academic Council, Faculty Council, Committees of the School of Medicine, and/or individual faculty member.
- Uses ad hoc committees to address Dean's Council responsibilities.


## Academic Council

## Composition:

- Dean of the Medical School
- 4 members of Dean's Council
- Faculty Council President
- 4 Faculty Representatives elected by Faculty Council

Meets quarterly

## Academic Council

- The Academic Council is the central body for communication between the administration and the faculty.
- In the event that any standing committee reporting to the Faculty Council (FC) should find itself at an impasse with the FC regarding programs or policies, the issue in question will be referred to the Academic Council (AC).


## Standing Committees



## Standing Committees

## Academic Council

Committee on Faculty
Appointments,
Tenure, Promotion
and Appraisal
(CFAPTA)

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Human Research
Review (IRB)
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Ad hoc committees

## Standing Committees

## Dean's Council

## Ad hoc

committees

## Dean of Medical School

| Faculty | Ad hoc |
| :--- | :--- |
| Grievance and <br> Hearing <br> Committee | committees |

Paul L. Foster School of Medicine

## The Big Picture



## Committee Membership

- If you are interested in serving on a committee:
- Express interest to the Associate Dean for Faculty Affairs, Faculty Council President, or the Office of Faculty Affairs.
- When committee seats become available, your name will be put in the pool for consideration.
- See the list of PLSOM Standing Committees and their members:
- http://elpaso.ttuhsc.edu/som/facultyaffairs/StandingCommittees.aspx

```
- Faculty Affairs
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Faculty Affairs Home

## Digital Measures

Faculty Handbook
Faculty Council
General Faculty Meetings
Faculty Recruitment
Group on Women in Medicine and Science

Tenure and/or Promotion Cycle

## Pre-Tenure/Pre-Promotion Review

## Faculty Links

PLFSOM Standing Committees
New Faculty Orientation

## Faculty Handbook

## TTUHSC EI Paso Institutional Mission Statement

The mission of Texas Tech University Health Sciences Center at El Paso is to improve the lives of people in our State and our community by focusing on the unique health care needs of socially and culturally diverse border populations through excellence in integrated education, research, and patient care.

## Mission Statement: Paul L. Foster School of Medicine

The mission of the Texas Tech University Health Sciences Center El Paso Paul L. Foster School of Medicine is to provide an outstanding education and development opportunities for a diverse group of students, residents, faculty and staff; advance knowledge through innovation and research; and serve the needs of our socially and culturally diverse communities and regions.

## Vision Statement

Texas Tech University Health Sciences Center El Paso Paul L. Foster School of Medicine will promote wellness and relieve human suffering through excellence in healthcare, intellectual innovation and service to the border region.

## Faculty Handbook

| $\boldsymbol{\text { PLFSOM Information }}$ |
| :--- | :--- |
| $\boldsymbol{\text { TTUHSC EI Paso Information }}$ |
| $\boldsymbol{\text { Tenure and Promotion }}$ |
| $\boldsymbol{\text { Human Resources/Personnel Matters }}$ |
| $\boldsymbol{\text { Faculty Life }}$ |
| $\boldsymbol{\text { Clinical Service }}$ |
| $\boldsymbol{\text { Education }}$ |
| $\boldsymbol{\text { Research }}$ |
| $\boldsymbol{\text { Wellness }}$ |

## PLFSOM Faculty Handbook

http://elpaso.ttuhsc.edu/som/facultyaffairs/facultyhandbook.aspx

## PLFSOM Faculty Bylaws

http://elpaso.ttuhsc.edu/som/facultyaffairs/ documents/faculty-handbook/Current\%20PLFSOM\%20Bylaws\%203-16-15.pdf

